

JOB POSTING

**Connecticut Mental Health Center
Nurse Clinician – CM 106708**

PLEASE NOTE: The location, fax number and e-mail information to send responses to postings has changed. Responses to postings must be sent to the facility where the vacancy exists; therefore, it is important to follow the specific application instructions at the bottom of this posting.

Location: 34 Park Street, New Haven, CT 06519
Program/Unit: TEAM C (with Community Support & Recovery Pathways – CSP/RP)
Shift/Schedule/Hours: 1st Shift / Monday – Friday / 8:30 AM – 4pm, with approximately one shift per week doing 11:00 AM to 6:30 PM
Salary: \$63,133.00 to \$85,143.00
Posting Date: Wednesday, April 16, 2014 **Closing Date:** Tuesday, April 22, 2014

Duties may include but not limited to: This Nurse Clinician will function as primary clinician for a caseload of adult clients, and will lead designated staff of lower class, to serve clients in need of Community Support/Recovery Pathways interventions, under the direction of the Team Leader. Will provide most services in the community. Assigned individuals in recovery will include those with serious mental illness and high medical co-morbidity. Will independently conduct psychosocial assessments, as well as evaluations of level of care needs. Will provide individual and group treatment, involving family and significant others as clinically indicated and agreed upon by the individual in recovery. Will develop crisis response plans and manage crises as needed. Will provide rehabilitative skill building in partnership with individuals in recovery; demonstrating knowledge of the stages of recovery, stage-appropriate interventions, and motivational enhancement. Will possess competence in evidence-based practices, including, but not limited to, Dialectical Behavior Therapy, Integrated Dual Diagnosis Treatment and Illness Management and Recovery. Will assess, coordinate, and monitor, link and plan services, with a focus on coordination of the medical needs of assigned individuals in recovery. Will complete routine nursing tasks such as administering intra-muscular medications, monitoring vital signs, glucose levels and other basic health screens. Will possess or develop knowledge of community services. Will be responsible for collaborating with team members and the individual in recovery, to develop person-centered recovery plans that include measurable goals and objectives, as well as interventions. Will document treatment in clinical records, and will complete clinical reports in compliance with agency, billing and accrediting bodies. May participate in preparation of annual performance evaluations for staff of lower class. May perform related duties as required. The successful candidate will have considerable experience providing skilled nursing services in the community to adults with behavioral health issues, and will possess knowledge of the principles and practice of psychiatric rehabilitative skill building.

General Experience: Four (4) years of experience as a professional nurse.

Special Experience: Two (2) years of the General Experience must have been in a psychiatric setting in supervised individual, group and/or family therapy.

Substitutions Allowed: 1. A Bachelor's degree in nursing may be substituted for one (1) year of the General Experience. 2. Master's degree in nursing may be substituted for one (1) additional year of the General Experience.

Special Requirement: Must possess, retain, and carry valid Connecticut Driver's License. Travel in the community is required. Incumbents in this class must possess and retain a current license or temporary permit to practice professional nursing in Connecticut. Within the Department of Mental Health and Addiction Services, incumbents in this class who write medications must have a current license as an Advanced Practice Registered Nurse issued by the Department of Health.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions:

Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12)

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: CSWA applying to a CSWA posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:
DMHAS – Connecticut Mental Health Center
Robert Paolitto, Human Resource Specialist, Fax: (203) 974-7637
34 Park Street, New Haven, CT 06519
Email: Robert.Paolitto@ct.gov

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. (P-1)